

IHRM
SCHOOL
TMIȘOARA

Guidebook

FEAA UVT
2020 Online Edition
16th NOVEMBER – 20th NOVEMBER

[Please click here to access IHRM ONLINE SCHOOL SITE](#)

[Please click here to access AGENDA](#)

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TEAMS



Atos



vitesco
TECHNOLOGIES



DECATHLON

Continental Automotive Romania

Team 1



CHALLENGE: Redesign of Employee Benefits – Current Challenges and Intergenerational Perspective
Trainer: ALEKSANDRA TALPOS

JENNIFER HANSEN	Student	Utah State University, USA
ANASTASIJA ANDRIC	Student	Faculty of Organizational Sciences, Serbia
JOSH SHELHAMER	MBA student	Jon M. Huntsman School of Business (Utah) USA
HARRIET HONGO	MBA student	University Of Nairobi, Kenya
MOHAMMAD REZWANUL KABIR	MBA student	Coventry University London Campus, UK
FREDRICK GEORGE MWESIGWA	Student	Mzumbe University, Tanzania
MARYAM ADNAN	MBA student	Coventry University London Campus, UK
WAN SHAKIZAH WAN MOHD NOOR	Coaching Expert	UNIVERSITI UTARA MALAYSIA
ANNUAR ASWAN MOHD NOOR	Coaching Expert	UNIVERSITI UTARA MALAYSIA
DIANA ZENCENCO	Team Responsible	FEAA UVT Romania
CATALIN STAN	Supervisor Team Responsible	FEAA UVT Romania

Atos IT Solutions & Services

Team 2



Challenge: Redesigning L&D – Virtual Setting & Methods to Attract Different Generations

Training – How to brand it and promote it so it could catch the attention of colleagues belonging to different generations

Trainer ATOS IT Solutions & Services: ODALEEA IACOB

SHAHEEN CHANDBHAI	MBA student	University of Nairobi, Kenya
YOUSUF NEWAZ	Student	Coventry University London Campus, UK
WILLIAM EPSON	Student	Mzumbe University, Tanzania
FILARETI PAKA	MBA student	University of Thessaly, Greece
MILA MILADINOVIC	Student	Faculty of Organizational Sciences, Serbia
MANGAT SINGH	Student	Coventry University London Campus, UK
NUR ARISYA AZIZ	Student	Universiti Utara Malaysia, Malaysia
ANDRADA MARIA HOTZ	Alumni	West University Timisoara Romania
CATALIN BIRAU	Alumni	West University Timisoara Romania
IVANA KOVACEVIC	Coaching Expert	University of Belgrade, Faculty of Organizational Sciences, Serbia
ROOPA NAGORI	Coaching Expert	Coventry University London UK
ANDREIA GUGEANU	Team Responsible	FEAA UVT Romania
VANESSA DICSO	Supervisor Team Responsible	FEAA UVT Romania

Wipro Team 3



Challenge : Choose one or more of the Five Habits – Being Respectful, Being Responsive, Always Communicating, Demonstrating Stewardship, Building Trust and come up with a plan on how to empower and enable leaders in the organization to live out these habits in the most practical way and to model them for their teams. Leaders who live the relevant habits become role models for teams to embrace change

Trainer: LAURA IACOB

RAZVAN LEPADATU	Student	FEAA UVT ROMANIA
MONI BERYL HARRAIAH	MBA student	UNIVERSITY OF NAIROBI, Kenya
NATALIA CALMÎC	Student	ASEM, Moldova
JESSICA ROBINSON	Student	Utah State University, USA
JOHN ROCK	Student	Utah State University , USA
KELSIE BOLANO	Student	Utah State University, USA
ROBERT BERDILA	Student	Coventry University London, UK
ADEMOLA ADETULA	Student	Utah State University, USA
HANIFF RIZA ABDUL HADI	MBA student	University Utara Malaysia, Malaysia
ABDULLAH BIN LIN	Coaching Expert	BoldRich Sdn. Bhd, Malaysia
PAULA BLAJ	Team Responsible	FEAA UVT Romania
CATALIN STAN	Supervisor Team Responsible	FEAA UVT Romania

Profi Romania Team 4



Challenge: Redesign Job Advertisements Customized for Young Generation

Trainer: PAUL CARAMIDARIU

SANDA STRAISTA	Student	Academy of Economic Studies of Moldova
ECATERINA CONSTANDOGLO	MBA student	Academy of Economic Studies of Moldova
GLORIA MREMA	Student	Mzumbe University, Tanzania
DAVID MOTAROKI OSUMO	Student	University of Nairobi, Kenya
ONJALA AMOS	Student	University of Nairobi, Kenya
INES UMUTONI	MBA student	Utah State University , USA
MOHAMMED ALDHAHERI	Student	Coventry University London UK
YUYING DU	MBA student	Coventry University London UK
HUSWALD TIMOTHEE	Coaching Expert	College Universitaire de Roumanie en Haiti, Haiti
DAN MIRON	Coaching Expert	Mairon Company ROMANIA
ALEXANDRA MAGDAS	Team Responsible	FEAA UVT Romania
FLORINA TODOR	Supervisor Team Responsible	FEAA UVT Romania

KPMG

Team 5



Challenge: Adapt the Evaluation Process and KPI (Key Performance Indicators) of the Employees in a Remote Working Environment or Work from Anywhere
Trainer: ALINA NEGOITA

HAILEE HOUSLEY	MBA student	Utah State University USA
HAILEY HARRIS	MBA student	Utah State University USA
RITA RODRIGUES	Student	Coventry University London UK
KHAIRUL HAFEZAD ABDULLAH	Ph. D. student	Universiti Utara Malaysia, Malaysia
NITA RABURU	Student	University of Nairobi, Kenya
PATRICIA IOANA MUNTEAN	Alumni	FEAA UVT ROMANIA
LISA STOIA	Alumni	FEAA UVT ROMANIA
SITI ZUBAIDAH OTHMAN	Coaching Expert	Universiti Utara Malaysia, Malaysia
SIHAM ABOUJANAH	Coaching Expert	Coventry University London UK
BIANCA MIREA	Team Responsible	FEAA UVT Romania
VANESSA DICSO	Supervisor Team Responsible	FEAA UVT Romania

Decathlon Production Team 6

The logo for Decathlon, featuring the word "DECATHLON" in white, bold, uppercase letters on a blue rectangular background.

Challenge: Personnel Retention and Succession Planning
Trainer: OANA CAZACUTU

DANIELA GAINA	Student	ASEM, Moldova
DENNIS AKUMU HABIL	MBA student	UNIVERSITY OF NAIROBI, KENYA
MAUREEN NJURU	MBA student	UNIVERSITY OF NAIROBI, KENYA
EMILY WHEELWRIGHT	MBA student	Utah State University USA
KELLIE PARRY	Student	Utah State University USA
JANA JOHNSON	MBA student	Utah State University/Lucid Software USA
DANIEL HULLINGER	Student	Utah State University USA
LIUDMILA STIHI	Coaching Expert	Academy of Economic Study on the Republic of Moldova
LILIANA LUCACIU	Coaching Expert	LIDEEA DEVELOPMENT ACTIONS ROMANIA
ALEXANDRA MARIS	Team Responsible	FEAA UVT Romania
FLORINA TODOR	Supervisor Team Responsible	FEAA UVT Romania

Vitesco Technologies

Team 7



Challenge: Future Proof Competency Management
Trainers: PHILIPP TRUBJANSKY & CARMEN LOCHER

DRAGANA MIHALAICHE	Student	FEAA UVT ROMANIA
SUZANI BENEDICTO	Student	Mzumbe University Tanzania
IVONA ZIVKOVIC	Ph.D. student	Faculty of Organisational Science, Serbia
M HAZIM AGY	Student	Malaysian Armed Forces, Malaysia
LILIAN AKPOBARO	MBA Student	Coventry University UK
EVANGELOS PLISIOTIS	Student	University of Thessaly, Greece
EDUARD SCHELLENBERG	Coaching Expert	HWZ University of Applied Sciences in Business Administration Zurich, Switzerland
MOHD FAIZAL MOHD ISA	Coaching Expert	Universiti Utara Malaysia, Malaysia
ANASTASIA PROTOPODESCU	Team Responsible	FEAA UVT Romania
CATALIN STAN	Supervisor Team Responsible	FEAA UVT Romania

Sodexo Team 8



Challenge: Recruitment on Pandemic Times
Trainers: VIOLETA PAVEL & SORINA SERGHIE

NICOLAI BAHCIVANJI	MBA student	Academy of Economic Studies of Moldova
DERICK SHELTON	Student	Utah State University USA
AMISHA AMISHA	Student	Coventry University London Campus UK
STEPHANIA PAPANIKANDROU	Student	University of Thessaly, Greece
GEORGINA AWAN	MBA student	Coventry University London UK
MATHIS HAMIDA	MBA student	Coventry University London UK
PARVANEH SAYYAH KHABISI	MBA student	Coventry University London UK
MERCY OLUOCH	Coaching Expert	University of Nairobi, KENYA
ALIONA GUSUVATI	Coaching Expert	Academy of Economic Studies of Moldova
CRISTIANA POP	Team Responsible	FEAA UVT Romania
VANESSA DICSO	Supervisor Team Responsible	FEAA UVT Romania



World Talks

[Please click here to access the World Talks Day 1](#)

16th November 2020

14:30 - 15:30 Romanian Time

PRESTIGIOUS SPEAKERS DAY 1

16TH NOVEMBER 2020

Topic:
Introduction to Japanese
HR Management



Prof. Parissa Haghirian Ph.D.
Sophia University Japan

17.05-17.45
Romanian Time

PRESTIGIOUS SPEAKERS DAY 2

17TH NOVEMBER 2020

Topic:
The Journey to
Entrepreneurial
Leadership



Prof. Gideon Mass Ph.D.
Coventry University, London, UK

14.00-14.30
Romanian Time



Lecturer Matthias Mölleney
HWZ Hochschule für
Wirtschaft Zürich -Switzerland

14.30-15.00
Romanian Time

Topic:
Social
Connecting in
Times of
Physical
Distance

Recorded lecture

PRESTIGIOUS SPEAKERS DAY 3

18TH NOVEMBER 2020

**Topic:
HRM: A New
Zealand
Perspective**



**Assoc. Prof. Fiona Edgar
Ph.D. University of Otago,
New Zealand**

**14.00-14.30
Romanian Time**

**Topic:
Personal
Branding**



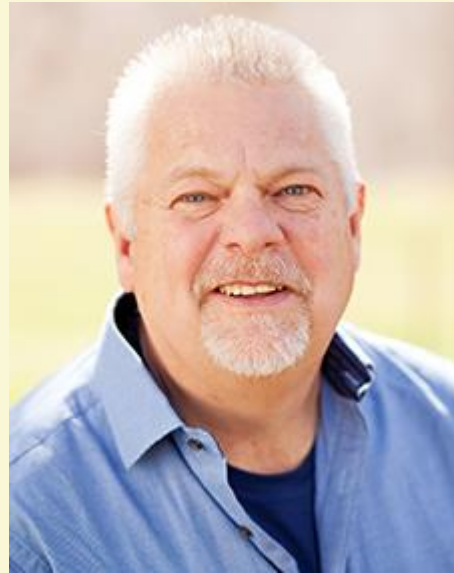
**EMEA People Director
Roxana Dobrescu
Glovo, Barcelona, Spain**

**14.30-15.00
Romanian Time**

PRESTIGIOUS SPEAKERS DAY 4

19TH NOVEMBER 2020

**Topic:
Crises - The True Test
of Leadership**



**Prof. Scott Hammond Ph.D.
Utah State University, USA**

**14.00-14.30
Romanian Time**



**Lecturer Edit Juhasz
Johannes Kepler University,
Linz, Austria**

**14.30-15.00
Romanian Time**

**Topic:
The Power of Context
and Style -
A Cautionary Tale
of Kings**

TRAINING SESSIONS DAY 1-4

16th -19th November 2020 15:30 - 16:30 Romanian Time

1. CONTINENTAL AUTOMOTIVE ROMANIA

Redesign of Employee Benefits – Current Challenges and Intergenerational Perspective

Trainer: ALEKSANDRA TALPOS

TEAM #1

[Please click here to access the Training Session Room \(Continental Automotive Romania\)](#)

[Please click here to access online resources from the Training Session Room \(Continental Automotive Romania\)](#)



2. ATOS IT SOLUTIONS & SERVICES

Redesigning L&D – Virtual Setting & Methods to Attract Different Generations

Training – How to brand it and promote it so it could catch the attention of colleagues belonging to different generations

Trainer: ODALEEA IACOB

TEAM # 2

[Please click here to access the Training Session Room \(Atos IT Solution & Services\)](#)

[Please click here to access online resources from the Training Session Room \(Atos IT Solution & Services\)](#)



3. WIPRO

Choose one or more of the Five Habits Being Respectful, Being Responsive, Always Communicating, Demonstrating Stewardship, Building Trust and come up with a plan on how to empower and enable leaders in the organization to live out these habits in the most practical way and to model them for their teams. Leaders who live the relevant habits become role models for teams to embrace change.

Trainer: LAURA IACOB

TEAM#3

[Please click here to access the Training Session Room \(Wipro\)](#)

[Please click here to access online resources from the Training Session Room \(Wipro\)](#)



4. PROFI

Redesign Job Advertisements Customized for Young Generation

Trainer: PAUL CARAMIDARIU

TEAM#4

[Please click here to access the Training Session Room \(Profi\)](#)

[Please click here to access online resources from the Training Session Room \(Profi\)](#)



TRAINING SESSIONS DAY 1-4

16th -19th November 2020 15:30 - 16:30 Romanian Time

5.KPMG

Adapt the Evaluation Process and KPI (Key Performance Indicators) of the Employees in a Remote Working Environment or Work from Anywhere

Trainer: ALINA NEGQITA

TEAM #5

[Please click here to access the Training Session Room \(KPMG\)](#)

[Please click here to access online resources from the Training Session Room \(KPMG\)](#)



6.DECATHLON PRODUCTION

Personnel Retention and Succession Planning

Trainer: QANA CAZACUTU

TEAM #6

[Please click here to access the Training Session Room \(Decathlon\)](#)

[Please click here to access online resources from the Training Session Room \(Decathlon\)](#)



7.VITESCO TECHNOLOGIES

Future Proof Competency Management

Trainer: PHILIPP TRUBJANSKY

TEAM #7

[Please click here to access the Training Session Room \(Vitesco\)](#)

[Please click here to access online resources from the Training Session Room \(Vitesco\)](#)



8.SODEXO

Recruitment on Pandemic Times

Trainers: VIOLETA PAVEL, SORINA SERGHIE

TEAM #8

[Please click here to access the Training Session Room \(Sodexo\)](#)

[Please click here to access online resources from the Training Session Room \(Sodexo\)](#)



WORKING ROOMS DAY 1

16th NOVEMBER 2020

18:00 - 20:00 Romanian Time

1. CONTINENTAL AUTOMOTIVE ROMANIA

Redesign of Employee Benefits – Current Challenges and Intergenerational Perspective

TEAM#1&Coaches

[Please click here to access the Working Room \(Continental Automotive Romania\)](#)

[Please click here to access online resources from the Working Room \(Continental Automotive Romania\)](#)



2. ATOS IT SOLUTIONS & SERVICES

Redesigning L&D – Virtual Setting & Methods to Attract Different Generations

Training – How to brand it and promote it so it could catch the attention of colleagues belonging to different generations

TEAM#2&Coaches

[Please click here to access the Working Room \(Atos IT Solution & Services\)](#)

[Please click here to access online resources from the Working Room \(Atos IT Solution & Services\)](#)



3. WIPRO

Choose one or more of the Five Habits Being Respectful, Being Responsive, Always Communicating, Demonstrating Stewardship, Building Trust and come up with a plan on how to empower and enable leaders in the organization to live out these habits in the most practical way and to model them for their teams. Leaders who live the relevant habits become role models for teams to embrace change.

TEAM#3&Coach

[Please click here to access the Working Room \(Wipro\)](#)

[Please click here to access online resources from the Working Room \(Wipro\)](#)



4. PROFI

Redesign Job Advertisements Customized for Young Generation

TEAM#4&Coaches

[Please click here to access the Working Room \(Profi\)](#)

[Please click here to access online resources from the Working Room \(Profi\)](#)



WORKING ROOMS DAY 1

16th NOVEMBER 2020

18:00 - 20:00 Romanian Time

5.KPMG

Adapt the Evaluation Process and KPI (Key Performance Indicators) of the Employees in a Remote Working Environment or Work from Anywhere

TEAM#5&Coaches

[Please click here to access the Working Room \(KPMG\)](#)

[Please click here to access online resources from the Working Room \(KPMG\)](#)



6.DECATHLON PRODUCTION

Personnel Retention and Succession Planning

TEAM#6&Coaches

[Please click here to access the Working Room \(Decathlon\)](#)

[Please click here to access online resources from the Working Room \(Decathlon\)](#)



7.VITESCO TECHNOLOGIES

Future Proof Competency Management

TEAM#7&Coaches

[Please click here to access the Working Room \(Vitesco\)](#)

[Please click here to access online resources from the Working Room \(Vitesco\)](#)



8.SODEXO

Recruitment on Pandemic Times

TEAM#8&Coaches

[Please click here to access the Working Room \(Sodexo\)](#)

[Please click here to access online resources from the Working Room \(Sodexo\)](#)



WORKING ROOMS DAY 2-4

17th -19th NOVEMBER 2020

17:00 - 19:00 Romanian Time

1.CONTINENTAL AUTOMOTIVE ROMANIA

Redesign of Employee Benefits – Current Challenges and Intergenerational Perspective

TEAM#1&Coaches

[Please click here to access the Working Room \(Continental Automotive Romania\)](#)

[Please click here to access online resources from the Working Room \(Continental Automotive Romania\)](#)



2.ATOS IT SOLUTIONS & SERVICES

Redesigning L&D – Virtual Setting & Methods to Attract Different Generations

Training – How to brand it and promote it so it could catch the attention of colleagues belonging to different generations

TEAM#2&Coaches

[Please click here to access the Working Room \(Atos IT Solution & Services\)](#)

[Please click here to access online resources from the Working Room \(Atos IT Solution & Services\)](#)



3.WIPRO

Choose one or more of the Five Habits Being Respectful, Being Responsive, Always Communicating, Demonstrating Stewardship, Building Trust and come up with a plan on how to empower and enable leaders in the organization to live out these habits in the most practical way and to model them for their teams. Leaders who live the relevant habits become role models for teams to embrace change.

TEAM#3&Coach

[Please click here to access the Working Room \(Wipro\)](#)

[Please click here to access online resources from the Working Room \(Wipro\)](#)



4.PROFI

Redesign Job Advertisements Customized for Young Generation

TEAM#4&Coaches

[Please click here to access the Working Room \(Profi\)](#)

[Please click here to access online resources from the Working Room \(Profi\)](#)



WORKING ROOMS DAY 2-4

17TH-19TH

17:00 - 19:00 Romanian Time

NOVEMBER 2020

5.KPMG

Adapt the Evaluation Process and KPI (Key Performance Indicators) of the Employees in a Remote Working Environment or Work from Anywhere

TEAM#5&Coaches

[Please click here to access the Working Room \(KPMG\)](#)

[Please click here to access online resources from the Working Room \(KPMG\)](#)



6.DECATHLON PRODUCTION

Personnel Retention and Succession Planning

TEAM#6&Coaches

[Please click here to access the Working Room \(Decathlon\)](#)

[Please click here to access online resources from the Working Room \(Decathlon\)](#)



7.VITESCO TECHNOLOGIES

Future Proof Competency Management

TEAM#7&Coaches

[Please click here to access the Working Room \(Vitesco\)](#)

[Please click here to access online resources from the Working Room \(Vitesco\)](#)



8.SODEXO

Recruitment on Pandemic Times

TEAM#8&Coaches

[Please click here to access the Working Room \(Sodexo\)](#)

[Please click here to access online resources from the Working Room \(Sodexo\)](#)



HOBBY ZONE

16th November 2020
20.10-21.10 Romanian Time



MUZIC ZONE

[Please click here to access the Hobby Zone \(Muzic Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Muzic Zone\)](#)



FASHION & JEWELRY ZONE

[Please click here to access the Hobby Zone \(Fashion & Jewelry Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Fashion & Jewelry Zone\)](#)



TRAVEL & PHOTOGRAPHY ZONE

[Please click here to access the Hobby Zone \(Travel & Photography Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Travel & Photography Zone\)](#)



IT ZONE

[Please click here to access the Hobby Zone \(IT Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(IT Zone\)](#)



SPORT & FITNESS ZONE

[Please click here to access the Hobby Zone \(Sport & Fitness Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Sport & Fitness Zone\)](#)



FOOD & COOKING ZONE

[Please click here to access the Hobby Zone \(Food & Cooking Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Food & Cooking Zone\)](#)

HOBBY ZONE

17th November 2020
19.10-20.10 Romanian Time



MUZIC ZONE

[Please click here to access the Hobby Zone \(Muzic Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Muzic Zone\)](#)



FASHION & JEWELRY ZONE

[Please click here to access the Hobby Zone \(Fashion & Jewelry Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Fashion & Jewelry Zone\)](#)



TRAVEL & PHOTOGRAPHY ZONE

[Please click here to access the Hobby Zone \(Travel & Photography Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Travel & Photography Zone\)](#)



ZEN&MEDITATION ZONE

[Please click here to access the Hobby Zone \(Zen & Meditation Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Zen & Meditation Zone\)](#)



INTEGRATION GAME

[Please click here to access the Hobby Zone \(Integration Game Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Integration Game Zone\)](#)



SPORT & FITNESS ZONE

[Please click here to access the Hobby Zone \(Sport & Fitness Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Sport & Fitness Zone\)](#)



FOOD & COOKING ZONE

[Please click here to access the Hobby Zone \(Food & Cooking Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Food & Cooking Zone\)](#)

HOBBY ZONE

18th November 2020
19.10-20.10 Romanian Time



IT ZONE

[Please click here to access the Hobby Zone \(IT Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(IT Zone\)](#)



SPORT & FITNESS ZONE

[Please click here to access the Hobby Zone \(Sport & Fitness Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Sport & Fitness Zone\)](#)



TRAVEL & PHOTOGRAPHY ZONE

[Please click here to access the Hobby Zone \(Travel & Photography Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Travel & Photography Zone\)](#)



ZEN&MEDITATION ZONE

[Please click here to access the Hobby Zone \(Zen & Meditation Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Zen & Meditation Zone\)](#)

Cultural evening
for professors

18TH November 2020
19.10-20.10



[Please click here to access the Cultural Evening](#)

[Please click here to access online resources from Cultural Evening for Professors](#)

HOBBY ZONE

19th November 2020
19.10-20.10 PM Romanian Time



INTEGRATION GAME

[Please click here to access the Hobby Zone \(Integration Game Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Integration Game Zone\)](#)



SPORT & FITNESS ZONE

[Please click here to access the Hobby Zone \(Sport & Fitness Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Sport & Fitness Zone\)](#)



TRAVEL & PHOTOGRAPHY ZONE

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[Please click here to access online resources from the Hobby Zone \(Travel & Photography Zone\)](#)



ZEN&MEDITATION ZONE

[Please click here to access the Hobby Zone \(Zen & Meditation Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Zen & Meditation Zone\)](#)



FOOD & COOKING ZONE

[Please click here to access the Hobby Zone \(Food & Cooking Zone\)](#)

[Please click here to access online resources from the Hobby Zone \(Food & Cooking Zone\)](#)

WORKSHOP FOR PROFESSORS

DAY 2: **17th November 2020**

17:00 – 18:00 (Romanian Time)

Workshop ” News in HRM ” by guest professors

- **Chairman Liliana Lucaciu, ROMANIA**

WORKSHOP LECTURERS

- **ROOPA NAGORI, Coventry University UK**
Topic: Engaging the Remote Worker
- **EDIT JUHASZ, Johannes Kepler University Linz AUSTRIA**
Topic: Introduction of the course virtual collaboration in a global context to map out potential collaboration
- **EDUARD SCHELLENBERG, HWZ Zurich University of Applied Sciences in Business Administration SWITZERLAND**
Topic: Artificial Intelligence in Recruiting Process

[Please click here to access the Workshop for Professors Day 2](#)

[Please click here to access online resources from Workshop for Professors Day 2](#)

WORKSHOP FOR PROFESSORS

DAY 3: **18th November 2020**

17:00 – 18:00 (Romanian Time)

Workshop ” Best practices in HRM ” by guest professors

- **Chairman Prof. Dr. Parisa Haghirian, Sophia University Tokio JAPAN**

WORKSHOP LECTURERS

- CATALIN MACARIE, Carl H. Linder College of Business, University of Cincinnati USA
Guest: Dr. Steva Mc Millen
Topic: Best practices and Modern Tactics for Human Resources Development - Past & Future
- JELENA ANDJELKOVIC LABROVIC, Faculty of Organizational Science Belgrade SERBIA
Topic: Informal learning in the classroom: the use of personal learning environments
- VADIM BUBULICI, Moldova DRÄXLMAIER Group, LIUDMILA STIHI ASEM Rep. MOLDOVA
Topic: Engaging the business sector in VET through dual system

[Please click here to access the Workshop for Professors Day 3](#)

[Please click here to access online resources from Workshop for Professors Day 3](#)

WORKSHOP FOR PROFESSORS

DAY 4: **19th November 2020**

17:30 – 18:00 (Romania Time)

Workshop ” The Land of People & Ideas ”

Co-chairman Dr. Denisa Abrudan, ROMANIA

Co-chairman Dr. George T. Sipos, USA

INVITATION TM IHRM COMMUNITY

- DENISA ABRUDAN, Faculty of Economics and Business Administration ROMANIA
- GEORGE T. SIPOS, LIT West University of Timisoara, International Business and Education Strategy, Culmena Ltd

[Please click here to access the Workshop for Professors Day 4](#)

[Please click here to access online resources from Workshop for Professors Day 4](#)



DAY 5

20TH NOVEMBER 2020

[Please click here to access the 5 DAY LINK
\(This link is for the whole day\)](#)

14:00 - 15:30
Romanian Time

FINAL PROJECTS PRESENTATION (I)

[Please click here to access online resources from the Final
Projects Presentation I](#)

16:00 - 18:00
Romanian Time

FINAL PROJECTS PRESENTATION (II)

[Please click here to access online resources from the Final
Projects Presentation II](#)

18:30 - 19:30
Romanian Time

CULTURES TOGETHER ONLINE

[Please click here to access online resources from the Cultures
Together Online](#)

19:30 -
Romanian Time

Free Zone

[Please click here to access online resources from the Free Zone
Share your contacts](#)



Fresh zone
Relaxing time



Discover the Moldovan Team

United Kingdom delegation

New Zealand Delegation

Delegation

Spain Delegation

Japan Delegation

Switzerland Delegation

Romanian delegation

USA Delegation

Austria Delegation

Haiti Delegation

Tanzania Delegation

Greek Delegation 2020 IHRM School

SERBIAN DELEGATION

Delegation of Kenya



IHRM School Team 2020